

Smart **Working** environments for all **Ages**

Working *Age* 

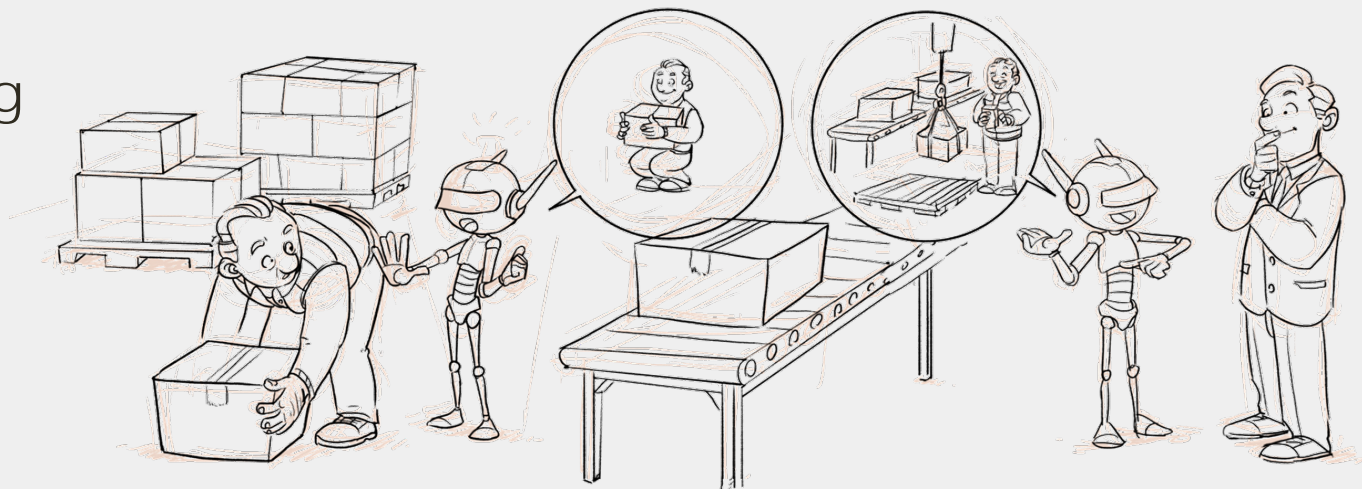
Overview

Marteyn van Gasteren
ITCL Institute of Technology

Kick-off meeting WorkingAge
ITCL, Burgos

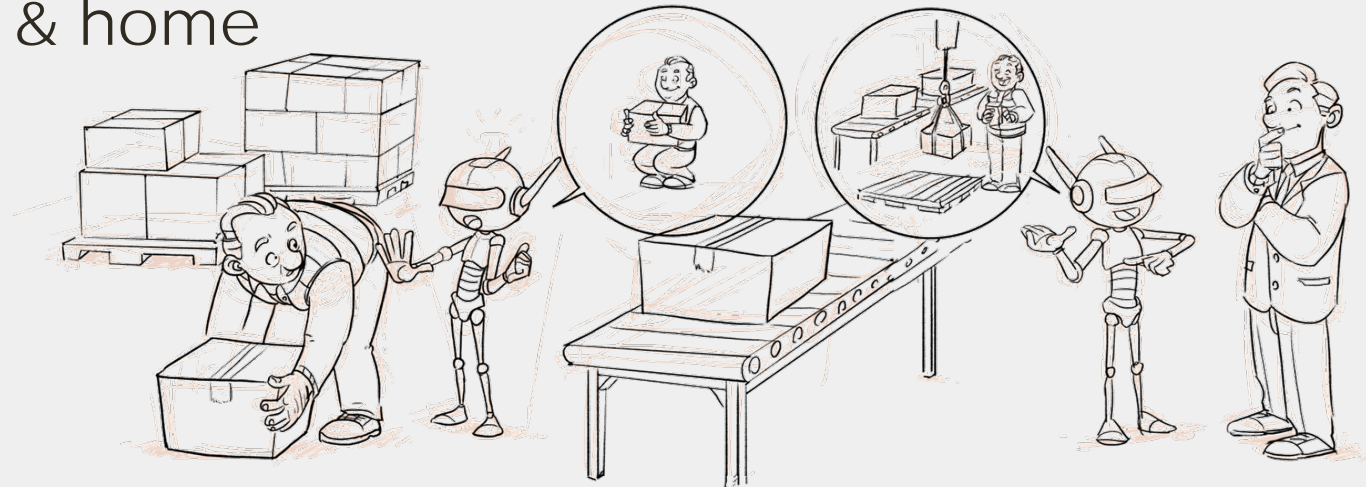
WorkingAge in brief

- The purpose is to **promote healthy habits** in working environment and daily living activities
- **Workers** aged over 50 & their **working place**
 - Office
 - Driving
 - Manufacturing



WorkingAge in brief

- Use **innovative HCI methods** to measure the user & surroundings
- Design **interventions** & integrate in a **WA Tool**
- **Evaluate** effectiveness of Tool in supporting age group at work & home
- Prepare **exploitation**



Index

- Partners
- Objectives
- Expected Impact
- Methodology
- Gantt
- Organigram



Partners

=

People



OBJECTIVES

- Principle indicators of project achievements
- No less than 22 objectives were defined, covering all project stages
- Grouped into 5 different categories

QUALITY OF LIFE – QL

DIGITALLY ENABLED ADAPTIVE SERVICES AND SOLUTIONS – DEASS

SMART WORKING ENVIRONMENT – SWE

USER CENTRIC DESIGN – UCD

OTHERS - O

OBJECTIVES 1/5

QUALITY OF LIFE - QL

- ~~OL 1: Creation of a database of demographic, health, sociology, psychological conditions and its relation with the working~~

QL1 Database w/ conditions worker & place D2.1 RWTH M4

~~connection to some existing portals of Public Administrations will also be included. The purpose is monitoring and brokering smart work initiatives to get information about the trends in the Labour Market of some EU Countries (e.g., via EURES). Measureable outcome: D2.1 (RWTH) on M4.~~

- ~~OL 2: Creation of a database of risks for aged workers and living conditions~~

QL2 Database w/ risks for aged D2.5 POLIMI INTRAS M8/16

- ~~OL 3: Definition of causes for long-term stress and workload of employees and its impact on sickness and rest periods. The~~

QL3 Causes & Impact of stress D3.2 RWTH INTRAS M16

~~on M16.~~

- ~~OL 4: Creation of a set of rules that enable adaptation of the changing status of the workers Aged > 50 to their working/living~~

QL4 Rules for adaptation for aged D3.3/6.1 BS UCAM M16/22

~~D3.3/ D6.1 (BS/UCAM) on M16/M22.~~

- ~~OL 5: Tips for independent living~~

QL5 Tips for independent living

D3.4/6.2/6.3 INTRAS BS POLIMI M16/22

OBJECTIVES 2/5

DIGITALLY ENABLED ADAPTIVE SERVICES AND SOLUTIONS - DEASS

- **DEASS1 5 algorithms – Gesture Face Eyes Voice Neurometrics**

- **DEASS2 User Models** EXO UCAM AUD RWTH BS M21

- **DEASS3 4 interactive HCI techs for creating interactions**

- **ITCL EXO AUD RWTH M21**

- **DEASS4 Integrated system**

- **D4.6 GC INTRAS TMA**

- **DEASS5 Location + emergency services** D4.7 TPZ EENA M21

OBJECTIVES 3/5

SMART WORKING ENVIRONMENT - SWE

- **SWE1 Software Design Methodology** D5.2 GC M22
- **SWE2 Application for companies** D5.2 GC M22
- **SWE3 Ethics & security** D7.2 POLIMI M22
- **SWE4 Self-Management Occupational Safety and Health Supervision System (SMOSHS System)** D8.1 EXO M22
- **SWE5 Integrate SMOSHS into WA Tool** D8.5 GC M23

OBJECTIVES 4/5

USER CENTRIC DESIGN - UCD

- **UCD1 Integrate system in 3 working environments – office, driving, factory** D9.2 EXO M36

- **UCD2 Validate by health supervision** D9.2 INTRAS M36

- **UCD3 Assess improvement of working environment** D9.2 RWTH M36

OBJECTIVES 5/5

OTHERS - O

• **O1 4 New sw licences** D10.4 10.5 EXO UCAM AUD BS TMA M36

• **O2 Business models** D10.6 TMA M36

• **O3 Evidence of Rol** D10.6 INTRAS M36

• **O4 Dissemination events** D10.2 INTRAS M36

IMPACT

FACT AND FIGURES	INTERVENTIONS	EXPECTED GOAL	IMPACT	KPI
<p>Optimal Life/ Work balance</p> <ul style="list-style-type: none"> • 25 % of European citizens will experience a mental health problem. • Around 10% of long-term health problems are due to mental and emotional disorders. • Depression by 2020 will become the second most important cause of disability. • Absenteeism, unemployment and long-term disability claims due to work related stress and mental health 	<p>Flexible working hours (e.g. flexible time, part time, time off in lieu, sabbatical), flexible work place (e.g., home or tele-working), enhanced work processes and finalized contents of work (e.g., job sharing, job rotation, cooperative work), ameliorated possibilities to find a job through request-offer match engines.</p> <p>Financial and social support (e.g., child or adult care , unemployment subsidies, education and qualification support to improve personal skills)</p>	<p>Decrease stress related to working conditions (from the physical, cognitive, social, and personal points of view)</p> <p>Reduce stress due to life charges</p>	<p>Decrease stress absenteeism. Improved work performance due to higher motivation and involvement in decision-making and to higher confidence in the possibility to change or find a job.</p>	<p>Worked hours vs missed hours, worked documents, production items,</p>

Independent living and quality of life for age group 50+

<ul style="list-style-type: none"> • People with a mental disorder are at greater risk of contracting somatic diseases, such as heart diseases, strokes, diabetes, respiratory problems and cancer 	<p>programmes, support for women workers, management training) monitor the development of work ability.</p>	<p>Individual realization of one's own potential. Increase self-esteem; work-mastery-coaching. Improving cooperation and relationships Create universally accessible working groups.</p>		<p>worked cooperatively in teams</p>
	<p>Culture of enterprise, participation, equity and fairness, and challenging stigma and discrimination in the workplace. Enhance ethical conditions at work (promote equality in careers, balance opportunities, enhance transparency of company strategies, etc.)</p> <p>Positive working environment and clear job roles & expectations (e.g. promoting employee participation in decision-making..)</p>		<p>Increase the sense of belonging. Increase self-esteem</p>	<p>Number of doctor visits, hours dedicated to fitness/self-education</p>
	<p>Supporting, retaining and employing aged people.</p>	<p>Fulfil the needs of ageing workers (physical, intellectual, personal and social)</p>	<p>Increase integration of workers within working environment</p>	<p>Nbr of new employees >55, nbr of retired but working.</p>
	<p>Measures to promote employability of older workers and improve their working conditions.</p>	<p>Restructuring work areas, supporting cooperative & accessible sessions</p>	<p>Smart environment</p>	<p>Nbr of areas monitored via IoT</p>

IMPACT

ASPECT	FACT & FIGURES	INTERVENTIONS	EXPECTED GOAL
Noise	Hearing impairment, because of noise exposure, is a serious public health problem; worldwide 1.3 billion people suffer from this condition and the World Health Organisation (WHO) estimates that 10% of the global population are currently exposed to noise levels that could lead to hearing impairment. Health effects related to environmental noise result in a cost for society. Cost of medical treatment (e.g. hypertension or mental illness); loss of efficiency at work due to illness or fatigue resulting from sleep deprivation or ineffective resting periods; reduced creativity and learning – even less prosocial behaviour – caused by noise stress, resulting in safety and security costs. Loss of healthy life due to UK noise exposure valued at €1.34 billion	Isolate noise, use of cabins and headphones, use of Individual Protection Equipment (IPE)	Increased risk awareness
Thermo-hygronomic conditions	Thermal discomfort may impede workers' performance and safety behaviour, hence increasing the probability of occupational accidents Research indicates that thirsty individuals who drink water prior to performing a mental task have faster reaction times than those who do not drink water. Being dehydrated by just 2% has been shown to impair cognitive performance.	Regulate temperature, recommendations on suitable conditions according to the task, recommendations about heating/conditioning, humidification, hydration reminders, other tips on food and liquids assumption	Increase prevention, Decrease typing errors
Exposure to hazardous substances (initially CO	Exposure to occupational carcinogens, ie. Resulted in an estimated 1.6 million disability-adjusted life-years (DALYs; one DALY is one lost year of 'healthy' life) and approximately 153,000 deaths. In 2005 in the UK	In WA, the first sensors will regard CO-CO2, which will enable future inclusion of other sensors. Ventilation, Air Filtering Plants	Increase attention

Enhanced health and safety **working conditions**, enabling older persons to be able to contribute at an appropriate level for a longer period of time;

	suffer from sleep apnoea (about 10% of these are actually diagnosed), and people aged from 50 - 60 are mostly affected.		
Physical Inactivity	40-50% of the working age population do not take enough physical exercise to maintain their health and the low physical activity causes 2-3 extra days of absence (sick leave) annually. Low physical fitness is a risk factor for both sexes early retirement ²³⁸	Physical Activity campaigns. Sport groups, Sport activities promotion	Increase the number of users physically active
Smoking/ Cessation	Worldwide, tobacco is the second cause of morbidity and the 4th most common health risk factor in the world. It causes diseases such as lung cancer, chronic obstructive pulmonary disease and coronary heart disease	Smoke quitting campaign, planned healthcare visits. Psychological support groups. Gamification for smoke attitudes changing.	Decrease the number of smokers
Nutrition	15% elders are affected by poor nutrition & malnutrition.	Diet Planning.	Improve diet
Work amelioration	Increased safety-related aspects in the work environment.	Identify safety of used resources, work activities and environment.	Indicators to show/ prevent risks.

IMPACT

	FACTOR	EXPECTED GOAL	IMPACT
Users	Design phase	Number of users during the design phase	30 users participating on the design phase (Wizard of Oz tests)
	Validation phase	Nber of users during the validation phase	60 users validating the system
	Testing phase	Number of users during the testing phase	90 users testing the system
Intuitiveness	Past knowledge	Known similar devices to the ones used	All WA parts commercially available 1Y prior to project start
	Tech. familiarity	Perception of familiarity	WA developed software running on smartphones and tablets (android)
	Training	Nbr of training sessions required to use devices	80% of users able to use the solution after a 30 minutes tutorial
		Usefulness of the training provided	Persistence of training continuously received after 4 month. User has not require re-training from the initial session. Users

Evidence of **user-centred** design and innovation, new **intuitive** ways of human-computer interaction, and user **acceptance**

Acceptances	Social support	Support from family, peers, and community	Methods to allow senior adults to contact their social networks
	Emotion	Perception of emotional and psychological benefits	Questionnaires reflect improve overall emotional state in the senior adults in more than 60% of the cases
	Social projection	Perception of social visibility or how a technology makes them look to others	Perceived aesthetic of the system is positive
	Experience	Relevance with prior experiences/ interactions	Improved
	Confidence	Empowerment without anxiety/intimidation	Makes them fill confident.
	Independence	Perception of autonomy given to the user	Questionnaires reflect improve overall self-perceived independence state in the senior adults in > 60% of the cases. Improved level of IAL(Independent activity levels).

IMPACT

Potential **cost-effectiveness** due to enhanced self-care, life-style, age-friendly and skills conducive work environments and socio-economic benefits

Considering a constant budget allocation; which has been seen as not real and is supposed to increase by 70% in 2060, the potential room for saving is 3.712 M€ thanks to ICT solutions like **WA**. Considering a market introduction of 75.000 units; 0,388% of the population by 2022 (2 years after the project completion), this means a reduction in savings of up to 144 M€. This translate to an impressive ROI **for each euro invested in the project** from an investment from a 4 M€ investment to a ROI of **potentially 144M€**

Competitive advantage for European industry through **flexible and sustainable work arrangements** for an ageing workforce

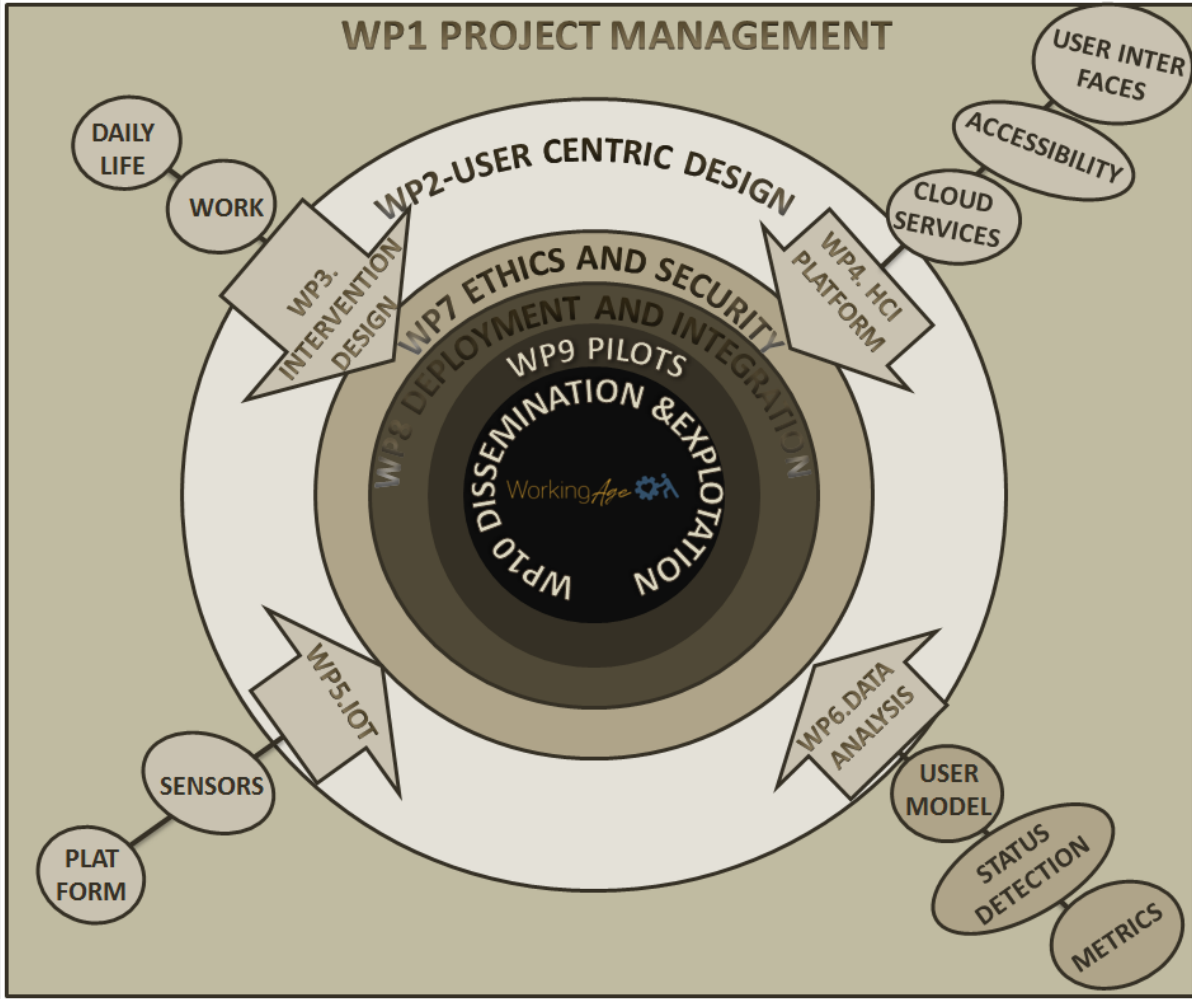
WA aims at retaining employment of elderly workers, providing them alternative working schemes. WA Tool will consider their desire of working time and free time and the search for reconciling occupational and private obligations. This may lead to a decrease of the number of elderly leaving their work.

Global **leadership** in ICT based innovation for active and healthy ageing including the occupational environment

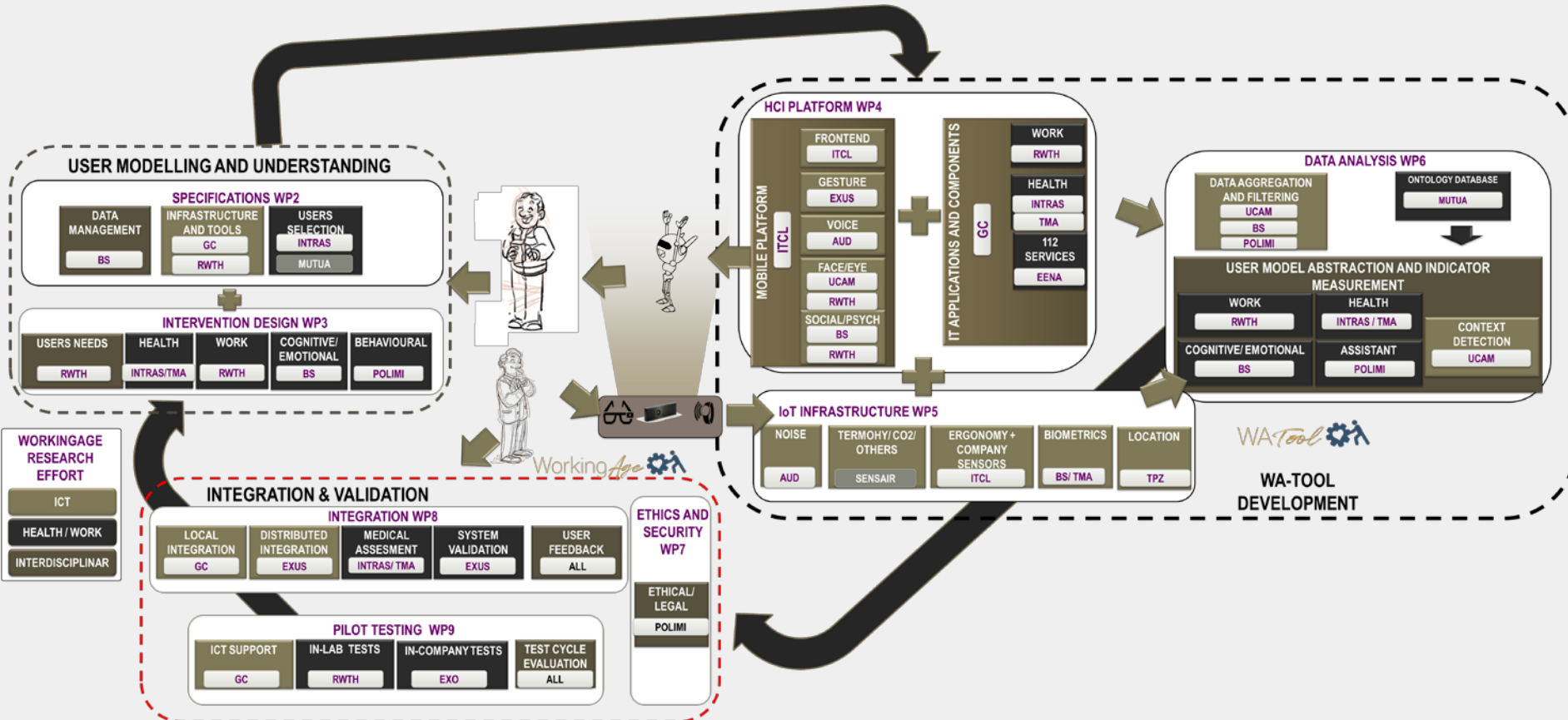
WA will contribute to the European Global leadership in ICT as its research will influence and will benefit from many of the points addressed by the Mid-Term Review on the implementation of the Digital Single Market Strategy.

METHODOLOGY

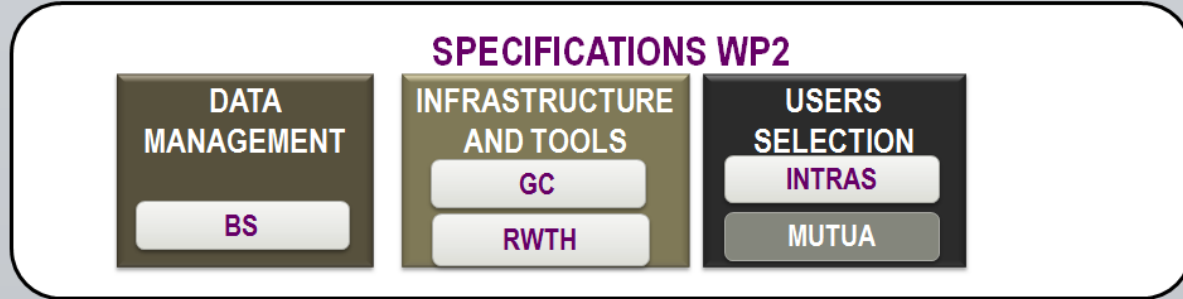
WP Interrelation



METHODOLOGY



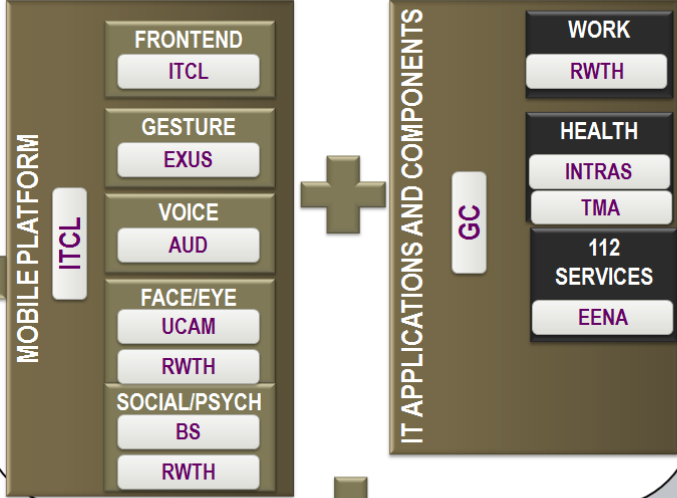
USER MODELLING AND UNDERSTANDING



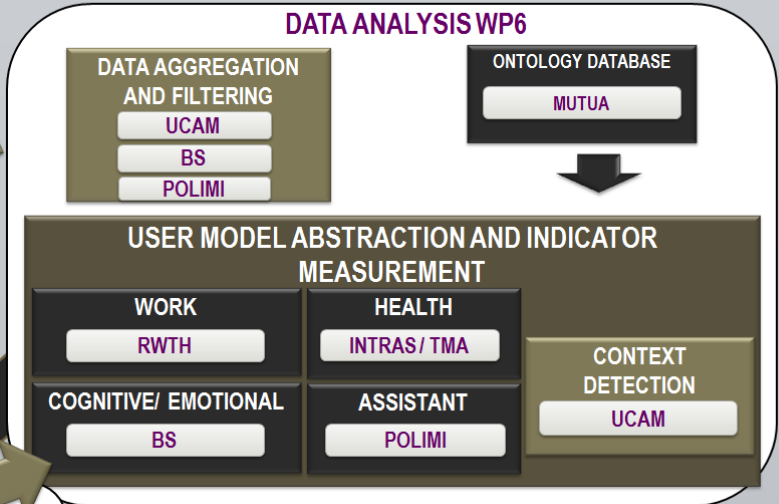
**WORKINGAGE
RESEARCH
EFFORT**



HCI PLATFORM WP4



DATA ANALYSIS WP6



IoT INFRASTRUCTURE WP5



WA-TOOL DEVELOPMENT



ETHICS AND SECURITY

WORKINGAGE RESEARCH EFFORT

- ICT
- HEALTH / WORK
- INTERDISCIPLINAR



WorkingAge

INTEGRATION & VALIDATION

INTEGRATION WP8

<p>LOCAL INTEGRATION</p> <p>GC</p>	<p>DISTRIBUTED INTEGRATION</p> <p>EXUS</p>	<p>MEDICAL ASSESMENT</p> <p>INTRAS/TMA</p>	<p>SYSTEM VALIDATION</p> <p>EXUS</p>	<p>USER FEEDBACK</p> <p>ALL</p>
------------------------------------	--	--	--------------------------------------	---------------------------------

PILOT TESTING WP9

<p>ICT SUPPORT</p> <p>GC</p>	<p>IN-LAB TESTS</p> <p>RWTH</p>	<p>IN-COMPANY TESTS</p> <p>EXO</p>	<p>TEST CYCLE EVALUATION</p> <p>ALL</p>
------------------------------	---------------------------------	------------------------------------	---

ETHICS AND SECURITY WP7

- ETHICAL/ LEGAL
- POLIMI

WA TOOL

DECISION PLATFORM

DECISION SUPPORT SYSTEM (DSS)

Recommendations,
Dashboard and visual
analytics

LOCAL PLATFORM

MONITORING

KPI analysis
Computer based tool

ENTERPRISES SYSTEMS

ERP, MES,
CMMS,

OTHER SYSTEMS

Health records,
Human Resources
Management

COLLABORATIVE KNOWLEDGE PLATFORM

Enterprise Social
Software

IOT INFRASTRUCTURE

INTERACTION DEVICES

Smartphone, Tables,
Head-Mounted Displays,
Lights, Speakers,
Monitors

SENSORS

Human tracking: Vision,
wearables, Sound,
Environmental context
information,
Neurometrics

ACTIVE SAFETY

Lights, lasers,..

LOCATION SYSTEM

navigation satellite
systems

HCI

MULTIMODAL INTERACTION

GESTURE, VOICE, EYES, VR,
AR

DEVICE INTERACTION

Manual introduction of data

WORKPLACE PROFILES

Machine & tasks
profiles, instructions,
product, components

WORKER PROFILES

Basic Info, Skills,
Preference,
Experience

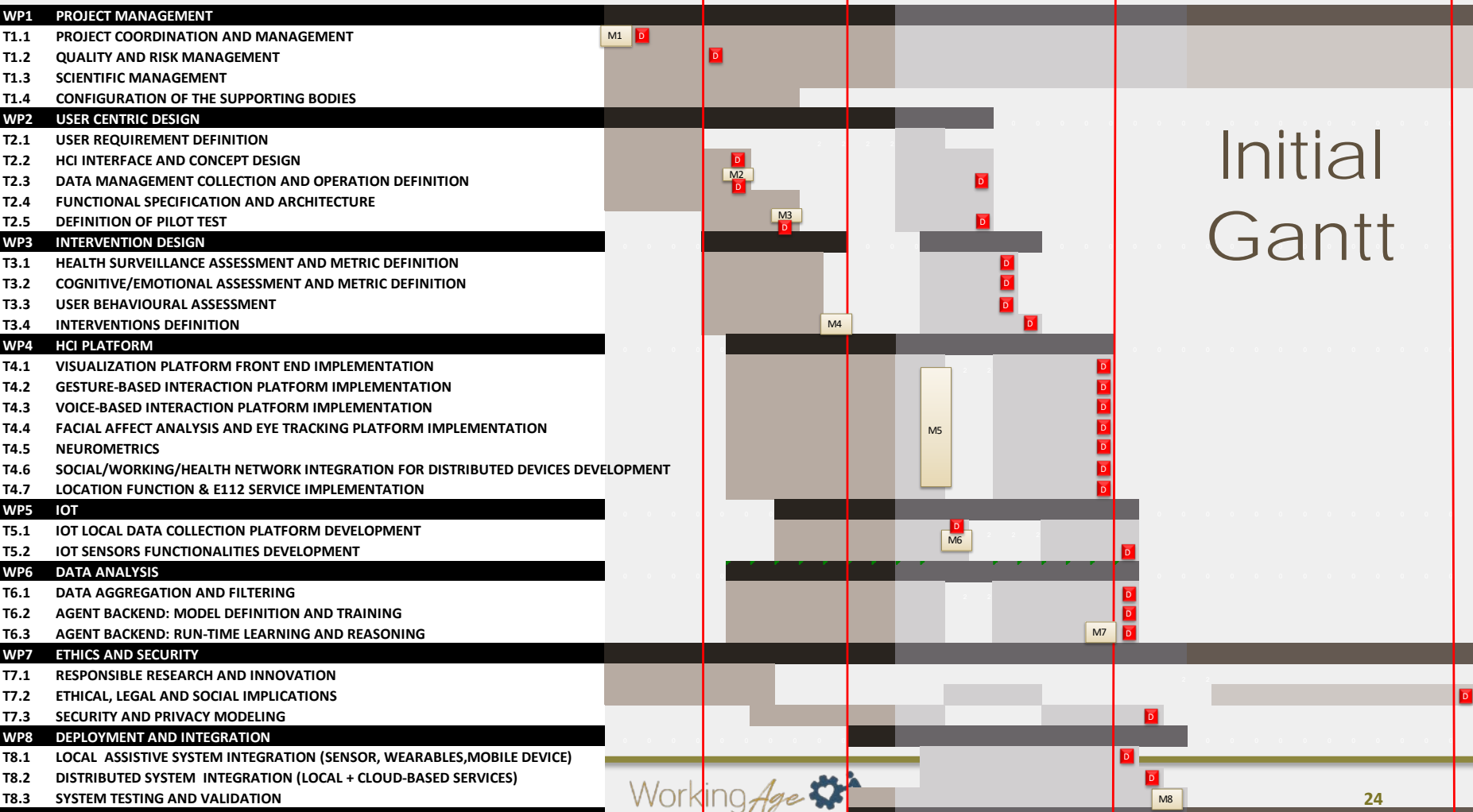
HEALTH PROFILES

Basic Info, Skills,
Preference,
Experience

PRODUCTION INTERACTION

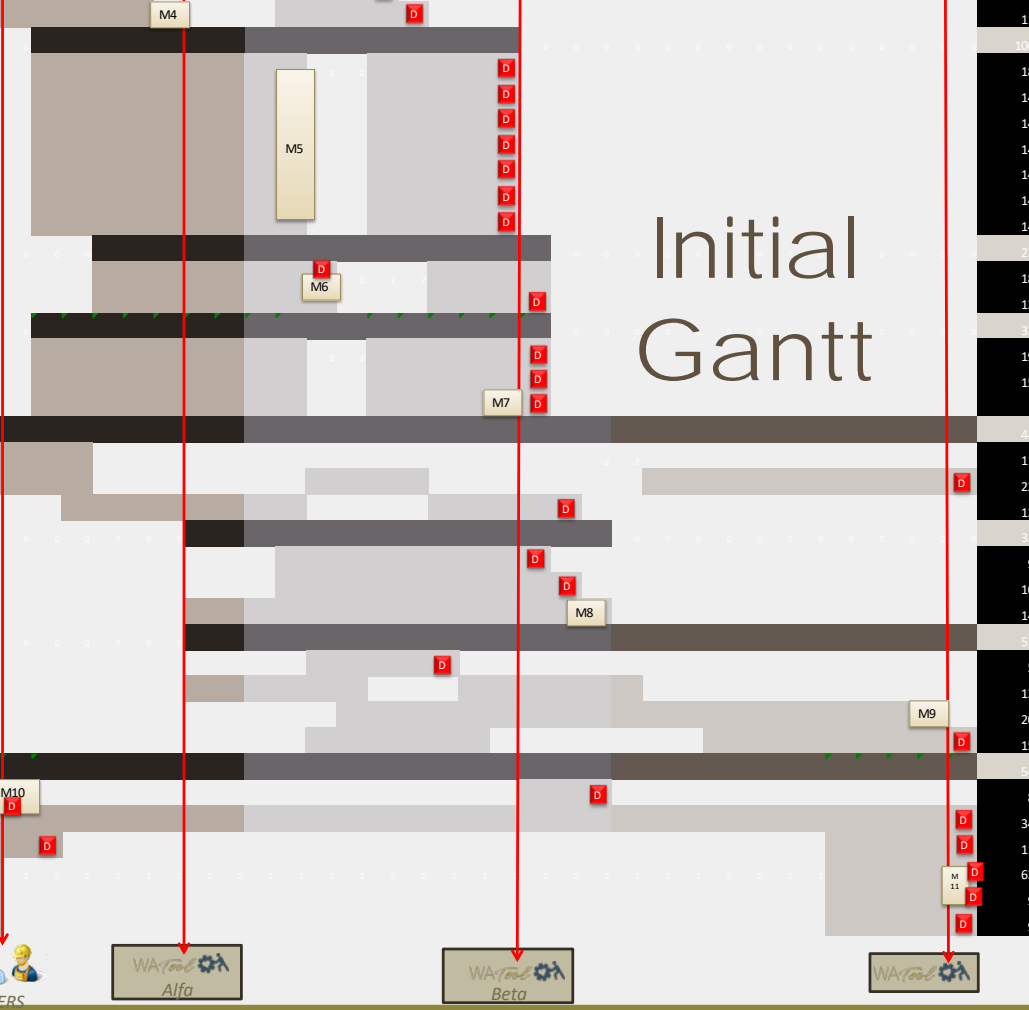
Co-bot, SCADA,
Machines, Smart
Tools

E112 SERVICE



Initial Gantt

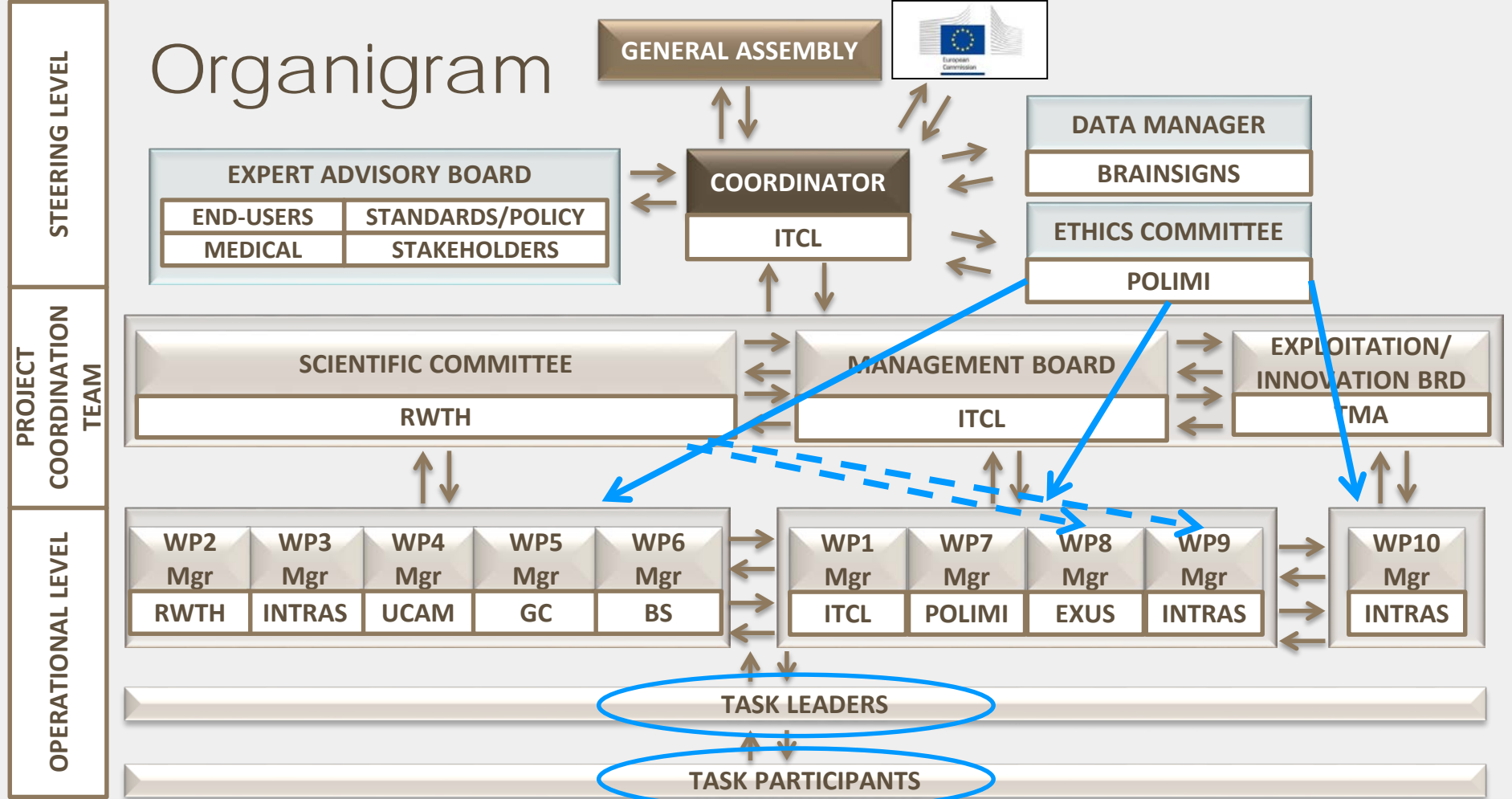
T3.4	INTERVENTIONS DEFINITION
WP4	HCI PLATFORM
T4.1	VISUALIZATION PLATFORM FRONT END IMPLEMENTATION
T4.2	GESTURE-BASED INTERACTION PLATFORM IMPLEMENTATION
T4.3	VOICE-BASED INTERACTION PLATFORM IMPLEMENTATION
T4.4	FACIAL AFFECT ANALYSIS AND EYE TRACKING PLATFORM IMPLEMENTATION
T4.5	NEUROMETRICS
T4.6	SOCIAL/WORKING/HEALTH NETWORK INTEGRATION FOR DISTRIBUTED DEVICES DEVELOPMENT
T4.7	LOCATION FUNCTION & E112 SERVICE IMPLEMENTATION
WP5	IOT
T5.1	IOT LOCAL DATA COLLECTION PLATFORM DEVELOPMENT
T5.2	IOT SENSORS FUNCTIONALITIES DEVELOPMENT
WP6	DATA ANALYSIS
T6.1	DATA AGGREGATION AND FILTERING
T6.2	AGENT BACKEND: MODEL DEFINITION AND TRAINING
T6.3	AGENT BACKEND: RUN-TIME LEARNING AND REASONING
WP7	ETHICS AND SECURITY
T7.1	RESPONSIBLE RESEARCH AND INNOVATION
T7.2	ETHICAL, LEGAL AND SOCIAL IMPLICATIONS
T7.3	SECURITY AND PRIVACY MODELING
WP8	DEPLOYMENT AND INTEGRATION
T8.1	LOCAL ASSISTIVE SYSTEM INTEGRATION (SENSOR, WEARABLES,MOBILE DEVICE)
T8.2	DISTRIBUTED SYSTEM INTEGRATION (LOCAL + CLOUD-BASED SERVICES)
T8.3	SYSTEM TESTING AND VALIDATION
WP9	PILOTS
T9.1	TRAINING AND ICT SUPPORT
T9.2	IN LAB TESTS
T9.3	IN COMPANY TEST
T9.4	TEST CYCLE EVALUATION
WP10	DISSEMINATION, EXPLOITATION STRATEGY AND VALUE CHAIN MODELLING
T10.1	COMMUNICATION AND DISSEMINATION STRATEGY
T10.2	COMMUNICATION AND DISSEMINATION MATERIAL
T10.3	EXCHANGE WITH OTHER PROJECTS/COUNTRIES
T10.4	STANDARDIZATION
T10.5	EXPLOITATION STRATEGY AND VALUE CHAIN MODELLING
T10.6	IPR MANAGEMENT



Initial Gantt



Organigram



THANK YOU

Working *Age* 

Agenda

